


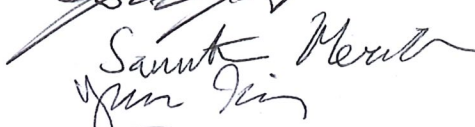
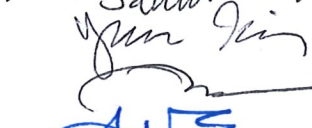






Participation Pledge

I understand that my participation in the Buildings + Infrastructure Stakeholder Collaborative is critical to the success of the Drawdown: Marin initiative. I pledge to attend, be mentally and physically present, and come prepared to all meetings. If I am unable to attend a meeting, I will notify the Drawdown: Marin Coordinator in advance of the meeting.

Additionally, I agree to follow these general guidelines:

1. I agree to come to each meeting with an open mind and open heart leaving my beliefs, biases, judgments, and assumptions at the door so that we can discuss how to create systemic change.
2. I am willing to work towards the solution(s) that are best for everyone, help create a trusting atmosphere, and explain my position clearly. I understand that we are not trying to achieve unanimity but instead are developing solutions that everyone accepts. Agreement and disagreement are on a spectrum.
3. I will consider my fellow group members and step back if others need a chance to step up and share an opinion or idea.
4. I will be kind and respectful to my fellow group members by responding to ideas using the word *and* instead of *but*, e.g. Thanks for sharing your idea Alex, and I would like to add on to it vs. Thanks for sharing Alex but I do not agree because...
5. I accept that sometimes our discussions will be uncomfortable, and we will find ourselves in the "in between" spaces of big decisions or ideas. I will lean in to these feelings and accept that I may not be excited or agree with every outcome.
6. I agree to think about all people when designing Drawdown solutions. I will consider people of all races and socio-economic backgrounds living in Marin County and our neighboring jurisdictions. I will remember that solutions are not "one-size fits all" and a variety of approaches will be necessary to effectively reduce/"draw down" greenhouse gas emissions and prepare for climate change impacts.

I am signing this pledge because I am excited to be a part of this important effort and am committed to it succeeding.

<u>Participant Name</u>	<u>Signature</u>	<u>Date</u>
JOHN CARTER		1/23/19
Sami Mericle		01-23-19
BRUCE KING		1-23-19
Gres Thomsan		1-23-19
Ann Edminster		1.23.19
Meghan Doran		1/23/19
Lisel Blash		1.23.19
Alex Staltner		1/23/2019
BRUCE FALLENBOM		1/28/2019