Revenue

Federal Government 1,902,648
State Government 337,409
County Government 3,347,185
City Government 16,000
Individual Contributions 1,500,000
Foundation Grants 926,001
Corporation Grants 295,382
Contracts 209,546
Rents 1,249,034
Client Contributions 115,582
Washer Dryer Income 14,500
Halo Products 10,000
The Key Room - Events Income 301,000
The Key Room - Kitchen Rental Income 12,000
Wagster Dog Treats 145,548
In-Kind Donations 76,000
Project Management Developer Income 515,000
Interest Income 15,000

Total Revenue 10,987,835

Expenses

Admin Labor 1,949,259
Program Labor 2,487,512
Social Enterprise Labor 895,586
Total Labor 5,332,356
Taxes and Benefits 1,373,507
Office and Admin 508,929
Marketing Materials 44,500
Lease and Utilities 2,672,743
Occupancy and Operating 1,008,617
Reserves 45,400

Total Expenses 10,986,052

Gain or Loss 1,783
### Board of Directors: 2021

<table>
<thead>
<tr>
<th><strong>President</strong></th>
<th><strong>Vice President</strong></th>
<th><strong>Secretary</strong></th>
<th><strong>Treasurer</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bob Puett</td>
<td>Dianne Snedaker</td>
<td>Sonia Seeman</td>
<td>David Smith</td>
</tr>
<tr>
<td>12 Pizarro Avenue</td>
<td>21 Corte Del Bayo</td>
<td>P.O. Box 1213</td>
<td>3513 Moraga Boulevard</td>
</tr>
<tr>
<td>Novato, CA 94949</td>
<td>Larkspur, CA 94939</td>
<td>Novato, CA 94948</td>
<td>Lafayette, CA 94549</td>
</tr>
<tr>
<td>Nancy Culhane</td>
<td>Nicole Bartolini</td>
<td>Elvira Echevarria</td>
<td>Sister Carla Kovack</td>
</tr>
<tr>
<td>112 Bothin Road</td>
<td>5 West Brooke Drive</td>
<td>5 Yarrow Lane</td>
<td>1520 Grand Avenue</td>
</tr>
<tr>
<td>Fairfax, CA 94930</td>
<td>Novato, CA 94947</td>
<td>Novato, CA 94947</td>
<td>San Rafael, CA 94901</td>
</tr>
<tr>
<td>Lynes Downing</td>
<td>Sheri Joseph</td>
<td>Tony Nethercutt</td>
<td>Liz Saint John</td>
</tr>
<tr>
<td>1057 Bel Marin Keys Boulevard</td>
<td>135 Porto Marino</td>
<td>3247 Old San Jose Road</td>
<td>13 Pepper Creek Way</td>
</tr>
<tr>
<td>Novato, CA 94949</td>
<td>Tiburon, CA 94920</td>
<td>Soquel, CA 95073</td>
<td>Novato, CA 94947</td>
</tr>
<tr>
<td>Anita Jones Roehrick</td>
<td>Marion Weinreb</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14 Gold Miner Court</td>
<td>747 Leghorn Lane</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Novato, CA 94947</td>
<td>Petaluma, CA 94952</td>
<td></td>
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</tr>
</tbody>
</table>
In reply refer to: 4077391934
Nov. 15, 2019 LTR 4168C 0
68-0011405 000000 00
00030082
BODC: TE

HOMeward bound of Marin
1385 N Hamilton Pkwy
Novato CA 94949-8276

015324

Employer ID number: 68-0011405
Form 990 required: YES

Dear Taxpayer:

We’re responding to your request dated Oct. 24, 2019, about your tax-exempt status.

We issued you a determination letter in January 1984, recognizing you as tax-exempt under Internal Revenue Code (IRC) Section 501(c)(3).

We also show you’re not a private foundation as defined under IRC Section 509(a) because you’re described in IRC Sections 509(a)(1) and 170(b)(1)(A)(vi).

Donors can deduct contributions they make to you as provided in IRC Section 170. You’re also qualified to receive tax deductible bequests, legacies, devises, transfers, or gifts under IRC Sections 2055, 2106, and 2522.

In the heading of this letter, we indicated whether you must file an annual information return. If you’re required to file a return, you must file one of the following by the 15th day of the 5th month after the end of your annual accounting period:

- Form 990, Return of Organization Exempt From Income Tax
- Form 990EZ, Short Form Return of Organization Exempt From Income Tax
- Form 990-N, Electronic Notice (e-Postcard) for Tax-Exempt Organizations Not Required to File Form 990 or Form 990-EZ
- Form 990-PF, Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

According to IRC Section 6033(j), if you don’t file a required annual information return or notice for 3 consecutive years, we’ll revoke your tax-exempt status on the due date of the 3rd required return or notice.

You can get IRS forms or publications you need from our website at www.irs.gov/forms-pubs or by calling 800-TAX-FORM (800-829-3676).

If you have questions, call 877-829-5500 between 8 a.m. and 5 p.m.,
local time, Monday through Friday (Alaska and Hawaii follow Pacific time).

Thank you for your cooperation.

Sincerely yours,

Stephen A. Martin
Director, EO Rulings & Agreements