



## Marin County Living Wage Ordinance Declaration

**What the Ordinance does.** For new, continued, extended or otherwise amended contracts beginning **January 1, 2023**, the Living Wage Ordinance (LWO) requires County contractors and subcontractors to provide the following to their employees covered by the Ordinance on County contracts and subcontracts for direct services: (1) wages of at least **\$14.80** per hour with health benefits; or (2) the payment of at least **\$16.80** per hour if no health benefits are provided.

These rates may be adjusted annually, effective the 1st of each January, to reflect the increase during the preceding year in the Consumer Price Index for all urban consumers in the San Francisco-Oakland-San Jose area, as published in October by the U.S. Department of Labor, Bureau of Labor Statistics. New, continued, extended or otherwise amended contracts are required to incorporate the living wage in effect at the time of the contract change.

The LWO applies only if you have in excess of \$25,000 in cumulative annual business with a County department or departments. The County may require contractors to submit reports on the number of employees affected by the LWO, and may require at any time that contractors furnish to the County for services rendered a certification(s), under penalty of perjury, that the contractor and any subcontractor is in full compliance with the provisions of the LWO.

**Effect on County of Marin contracting.** For contracts and amendments signed on or after **January 1, 2023**, the LWO has the following effect:

- In each contract, the contractor will agree to abide by the LWO and to provide its employees the minimum benefits the LWO requires, and to require its subcontractors subject to LWO to do the same.
- If a contractor does not provide the LWO's minimum benefits, the County can award a contract to that contractor **only if** the contract is exempt under the LWO, or if the contract has received an approved waiver. The contract will not contain the agreement to abide by the LWO if there is an exemption or waiver on file.

**What this form does.** If you can assure the County that, beginning with the first County contract or amendment you receive after **January 1, 2023**, and until further notice, you will provide the minimum benefit levels specified in the LWO to your covered employees, and will ensure that your subcontractors also subject to the LWO do the same, this will help the County's contracting process.

**For more information**, (1) see our Website, including the complete text of the ordinance: [www.marincounty.org/lwo](http://www.marincounty.org/lwo), (2) e-mail us at: [tsmith@marincounty.org](mailto:tsmith@marincounty.org), or (3) phone us at (415)473-6358.

**Routing.** Return this form to the County department that sent it to you.

### **DECLARATION**

In order to be a certified vendor with the County of Marin, this company will provide, if applicable, the minimum benefit levels specified in the LWO to our Covered Employees, and will ensure that our subcontractors also subject to the LWO do the same, until further notice. I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Signature

Company

Federal Employer ID  
Number

Print Name

County Vendor Number  
(if known)

Date

Phone Number