

## County of Marin Community Service Fund Program Application Form

Fields labeled as "(public)" will be viewable to the public.

Request is for Fiscal Year: July 1, 2021 - June 30, 2022

**Application Date (public)** Friday, March 11, 2022

**Project Number** 18

### Organization Information

**Full Legal Name (public)** WellKind Trust

**Organization URL (public)** [www.wellkind.org](http://www.wellkind.org)

### Mission

#### What is the mission/purpose of your organization? (Limited to 1000 characters) (public)

WellKind recognizes our wholeness, our interdependence with all beings, and our connection with the Earth that unites us all. We look at the whole system, intentionally designing programs that seek to restore the web of relationships—to self, each other and the planet—that form the roots of a thriving planet. In September 2020, we launched our Forestry program in the United States to protect and restore forest ecosystems and the species that depend on them. We spread our innovative forestry principles by educating the public, developing habitat management plans and advising state and local policymakers, and educating and training youth. In partnership with Marin County Office of Education's School to Career Partnership, our team provides youth aged 16-18 with academic and vocational training in cutting edge science, forestry policy, and practices. Our interns complete projects and establish professional connections that offer vital experience early in their careers.

### Grant Request Information

**Program/Project Name (public)** WellKind Forestry

**Provide a very brief summary description of your project. (Limited to 250 characters) (public)** Through the Marin County Office of Education's School to Career program and the Tamalpais Union High School District we offer a Forest internship for three separate after-school two-month sessions and two in-school sessions.

**Amount Requested Dollar (public)** 10000

**Total Project Cost (public)** 187700

#### Being as specific as possible, describe the proposed project/program and its goal(s). Include implementation plans as related to the COVID 19 pandemic and identify what elements of the project would be paid for using County funds. (Limited to 2000 characters) (public)

Our Forestry internship is modeled on EarthScope Media, which our Executive Director, Catriona

Glazebrook, led for 15 years, recognized as one of the nation's best free-standing science programs for high school students by National Geographic. According to Greg Davison, who runs School to Career for all schools in Tamalpais Union High School District, WellKind is his "top option" and receives the highest number of students from his program.

The academic strength of our program allows us to give interns high school and college credit. Our program includes presentations by experts in the field such as Diana Beresford-Kroeger, recognized as the "E.O. Wilson of Canada"; and Dr. James Powell, who served for 12 years on the United States National Science Committee to advise two former United States Presidents. Over two months and between 80-120 hours, we combine college-level research and professional networking, with field trips to local ecological sites, as well as hands-on restoration activities. As part of this "real-world" education, the interns also gain hands-on experience in water testing, soil analysis, and tree irrigation.

Funding will add to the internship this year, as we are expanding to teach an additional session during the school day at Tamalpais High School in Marin, in the spring and in the fall. The total expected reach of our program for this year is 90 students (60 from school day classes and 30 from afterschool).

Covid-19 measures for the internship include: physical distancing, washing hands regularly, and wearing masks over mouth and nose.

County support will go towards:

Bus charters for our trips to local restoration sites.

Restoration equipment: water testing kits, soil testing kits, trowels, shovels, organic fertilizer.

Video equipment: microphones for interns to attach to iPhones to improve sound quality, iPhone stands.

Stipends paid to expert speakers to give presentations.

WellKind internship manager's staff time.

**List all community interests that will be affected by the proposed project/program and the public benefit to be derived from it. (Limited to 2000 characters)**

The internship addresses present day issues important to Marin County, such as how to assess and improve the health of trees, the scientific consensus around climate change, the importance of healthy soil, and how to keep ecosystems in balance. As part of the expansion of our program, we are currently reaching out to the diverse Tamalpais Union High School District whose minority enrollment makes up 28% of the student body (majority Hispanic). Outdoor education gives students the freedom to explore and develop their own questions, facilitating the development of high-level thinking skills.

Interns visit restoration sites WellKind Forestry is working on and sites being restored by other Marin NGOs. For example, we work with the Salmon Protection and Watershed Network (SPAWN) on their local river habitat restoration projects. Coming up this March a WellKind webinar will be featuring Laurette Rogers, who is the Founder and Ambassador for Students and Teachers Restoring a Watershed (STRAW), a restoration science education program for K-12 students and teachers. STRAW is an education and restoration program that has engaged over 46,000 students in over 550 restorations on creeks and wetlands. Each year, STRAW conducts 45 to 50 restoration projects that include planting native plant species and restoring stream beds, including many restoration projects in Marin. Exposure helps our interns broaden their reach and connection to leaders in their field of interest, and these experiences cement the relationships between the interns and local habitats.

We train interns to write blogs about local environmental issues and film YouTube videos demonstrating habitat restoration techniques. In addition, the interns contribute their research and writing to our habitat management plans and policy briefing guides, educating local legislators on the latest research in forestry and wildlife management.

**Has your organization received Community Service funds before? (public)**

No

**Is your organization receiving any other County funding for this project or others? (public)**

No

**Can you successfully complete your project by June 30, 2021 if you receive less than your requested amount of Community Service funds? (public)**

No

Applicants are encouraged to leverage funding from other non-County sources, and priority will be given to requests that represent no more than 50% of total project cost. To demonstrate all sources of project funding, including other County sources, please provide a project/program budget below.

**Please fill in as applicable, and round to the nearest dollar. (public)**

	Funding Agency	Funding Requested (\$)	Funding Received (\$)	Notes
County CSF	County of Marin	\$10000		
Federal Grant				
State Grant				
Individual Contributions		\$89000	\$89000	
Other Local Agencies				
In kind services	1. Interns 2. Office of Education 3. Drake 4. Tam High	\$25000	\$25000	
Other	Charitable Foundations	\$80000	\$10000	

**Total Funding Requested** \$204000

**Total Funding Received** \$99000

**Please fill in as applicable, and round to the nearest dollar.**

	Budgeted (\$)	Spent to Date(\$)	Notes
Personnel Costs	\$155000	\$60000	
Services and Supplies	\$21700	\$20000	

	Budgeted (\$)	Spent to Date(\$)	Notes
Capital	\$11000	\$10000	
Other			

**Total Budgeted Expenses (public)** \$187700

**Total Spent to Date (public)** \$90000

This cycle is funded by proceeds from the American Rescue Plan Act and the following questions are necessary to satisfy federal reporting criteria. All applicants are required to respond to these questions for completion of this application, but the responses will not be used in evaluating whether your project will receive Community Service Fund program funds from the County of Marin:

**Has your organization been significantly impacted economically by COVID (such as financial loss due to periods of closure, implementing additional COVID safety precautions, lost fundraising opportunities, or inability to meet payroll, rent or utilities?) (public)**

Yes

**If Yes, please provide a specific description of the impacts and quantifying impact where possible. (public)**

WellKind has faced a slower start than expected due to Covid-19. It was a challenge to begin our Garden and Forestry programs in Sonoma County and Marin City, as many schools were not offering in-person instruction.

**Are you serving disadvantaged, minority or low-income residents who have been negatively impacted by COVID? (public)**

Yes

**If Yes, please provide a specific description of how the people you serve have been impacted. (public)**

We have seized the opportunity to be of help by working with our communities. Among other accomplishments, we manufactured over 400 handmade masks for a local hospital in Tzununa, Guatemala, and we have provided healthy food for over 200 families with our partner in Marin City. We also responded by providing Garden mini-grants to 15 schools, assisting them in establishing gardens while we awaited a return to normal.

**Does your organization have future plans for improvements needed to mitigate the impacts of COVID or to contain its spread? (public)**

No