

## County of Marin 2016 Health and Welfare Rates

	2015 Bi-Weekly Rates			2016 Bi-Weekly Rates			Percentage Increase	Monthly			Annual		
	EE	EE+1	EE+2	EE	EE+1	EE+2		EE	EE+1	EE+2	EE	EE+1	EE+2
Anthem BC PPO	\$483.10	\$978.54	\$1,239.97	\$497.60	\$1,007.91	\$1,277.18	3.0%	\$1,078.14	\$2,183.81	\$2,767.22	\$12,937.68	\$26,205.72	\$33,206.64
Kaiser L	\$327.28	\$654.56	\$870.57	\$326.47	\$652.95	\$868.42	-0.2%	\$707.36	\$1,414.72	\$1,881.58	\$8,488.32	\$16,976.64	\$22,578.96
Kaiser S	\$295.54	\$591.08	\$786.13	\$294.81	\$589.62	\$784.20	-0.2%	\$638.75	\$1,277.51	\$1,699.09	\$7,665.00	\$15,330.12	\$20,389.08
Kaiser HDHP	\$161.88	\$323.75	\$430.59	\$161.48	\$322.96	\$429.53	-0.2%	\$349.87	\$699.74	\$930.65	\$4,198.44	\$8,396.88	\$11,167.80
Delta Dental	\$24.65	\$46.47	\$73.01	\$24.13	\$45.50	\$71.49	-2.1%	\$52.29	\$98.59	\$154.89	\$627.48	\$1,183.08	\$1,858.68
VSP	\$2.55	\$5.72	\$8.15	\$2.55	\$5.72	\$8.15	0.0%	\$5.52	\$12.39	\$17.66	\$66.24	\$148.68	\$211.92

	2015 Bi-Weekly Rates			2016 Bi-Weekly Rates			2016 \$ Increase		
	EE	EE+1	EE+2	EE	EE+1	EE+2	EE	EE+1	EE+2
Anthem BC PPO	\$483.10	\$978.54	\$1,239.97	\$497.60	\$1,007.91	\$1,277.18	\$14.50	\$29.37	\$37.21
Kaiser L	\$327.28	\$654.56	\$870.57	\$326.47	\$652.95	\$868.42	-\$0.81	-\$1.61	-\$2.15
Kaiser S	\$295.54	\$591.08	\$786.13	\$294.81	\$589.62	\$784.20	-\$0.73	-\$1.46	-\$1.93
Kaiser HDHP	\$161.88	\$323.75	\$430.59	\$161.48	\$322.96	\$429.53	-\$0.40	-\$0.79	-\$1.06
Delta Dental	\$24.65	\$46.47	\$73.01	\$24.13	\$45.50	\$71.49	-\$0.52	-\$0.97	-\$1.52
VSP	\$2.55	\$5.72	\$8.15	\$2.55	\$5.72	\$8.15	\$0.00	\$0.00	\$0.00

	2015				2016			
	Bi-Weekly		Monthly		Bi-Weekly		Monthly	
	Rate	Per	Rate	Per	Rate	Per	Rate	Per
Basic Life & ADD	1.1169	10,000	0.242	1,000	1.1169	10,000	0.242	1,000
Single Supplemental	0.0035	Bi-weekly Pay	0.288	1,000	0.0035	Bi-weekly Pay	0.288	1,000
Double Supplemental	0.0075	Bi-weekly Pay	0.313	1,000	0.0075	Bi-weekly Pay	0.313	1,000
Dependent Life	0.62	Unit	0.74	Unit	0.62	Unit	0.74	Unit
Long Term Disability	0.00562	Bi-weekly Pay	0.535	100	0.00562	Bi-weekly Pay	0.562	100

# County of Marin 2016 Fringe Contribution

Bargaining / Fringe Unit	BU/FU #	Amount*
SEIU 1021	13-01	\$461.08
DSA-Welfare Fraud and Coroner's Investigators	08-03, 08-04	\$461.96
IATSE	14-01	
MCFDFA - Fire Fighters - Non-Safety	06-02	
DSA - Deputy Sheriffs and District Attorney Investigators	08-01, 08-02	\$495.77
Fire Battalion Chiefs, Fire Supression Officers	07-02, 26-02	
MCFDFA - Superisory and Non-Supervisory	06-01, 07-01	

\*Note: The actual fringe amount paid for 2015 will increase by the October CPI-U for the San Francisco Bay

County Contribution Towards Benefits

Deputy District Attorneys, MAPE, MCMEA, Sheriff Staff Officers, Probation Managers, Probation Workers all Unrepresented Employee			
	Employee Only	Employee + 1 Dependent	Family
Full Time Salary up to \$70,000	\$ 475.82	\$ 551.58	\$ 746.46
Full Time Salary over \$70,000	\$ 475.82	\$ 541.28	\$ 725.86

## County of Marin 2016 Bi-Weekly Medical Premium Payments

Salary Range	Coverage Level	DSA - 08-03 IATSE	DSA- 08-01, 08-02 Bat Chief - 07-02	MCFDFA - 06-01, 07-01	MCFDFA - 06-02	SEIU
<35,000	EE+1	\$48.08			\$48.08	\$48.08
	EE+2	\$125.00		\$42.82	\$167.82	\$190.00
35,000 to 45,000	EE+1	\$38.46			\$38.46	\$38.46
	EE+2	\$105.77		\$42.82	\$148.59	\$170.77
45,000 to 65,000	EE+1	\$28.85			\$28.85	\$28.85
	EE+2	\$96.15	\$23.08	\$42.82	\$138.97	\$161.15
65,000 to 85,000	EE+1	\$9.62			\$9.62	\$9.62
	EE+2	\$86.54	\$3.85	\$42.82	\$129.36	\$151.54
85,000 to 105,000	EE+1					
	EE+2	\$67.31		\$107.82	\$85.64	\$129.31
105,000 and higher	EE+1					
	EE+2			\$42.82	\$42.82	\$65.00