



# **Marin County Fire Department**

## **Seasonal Firefighter Recruitment**

Thank you for your interest in becoming a Seasonal Firefighter for the Marin County Fire Department. The following are important dates you will need to consider. Applicants must be able to commit to the dates listed throughout the hiring process. Dates are subject to change to support operational readiness and fire season demands.

Opens: January 30, 2017 @ 08:00

Closes: February 20, 2017 @ 17:00

Applications and supporting documents must be submitted by delivery or in person to be received by and no later than 17:00 on February 20, 2017 (postmark does not count).

Via US Mail: P.O. Box 518  
Woodacre, CA 94973

Hand Delivered: 33 Castle Rock Avenue  
Woodacre, CA 94973

### **Interviews**

## **Friday, March 3, 2017**

### **Medical Exam for** **Pre-hire Requirements**

## **Mid-April 2017**

### **Training Begins** **(Tentative)**

## **June 4, 2017**

*Dependent on fire danger levels and operational need  
(Approximately three 40-hr weeks)*

All applications should include the following documents:

- ✓ DMV report
- ✓ CPAT Card

And any of the following that you may have:  
FF1 Cert (or Academy Cert), S-190, S-130, EMT, CPR,  
1<sup>st</sup> Responder, Confined Space, and/or HazMat

Inquiries:

Kellie Sullivan 415-473-2731

[ksullivan@marincounty.org](mailto:ksullivan@marincounty.org)







**Marin County Fire Department**  
**33 Castle Rock, PO Box 518**  
**Woodacre, CA 94973**  
**An AA/EEO Employer**  
**Phone: (415) 473-2731**  
**FAX: (415) 473-2969**

**EMPLOYMENT APPLICATION**

Last Name

First Name  MI

Mailing Address (please include apartment number)

City

State  Zip

Area  Marin County  North Bay  San Francisco  East Bay  
 All Other California Areas  Outside California  South Bay

Home Phone  -  -  Cell Phone  -  -  Ext.

OK to leave message?  Yes  No OK to leave message?  Yes  No

E-Mail Address. Please write clearly so that we can tell the difference between letters and numbers, e.g., "O" and "0" (zero); "I" or "L" and 1 (one)

**TYPE OF EMPLOYMENT (CHECK AT LEAST ONE BOX)**  
 Regular Full-Time  Regular, Part-Time  Extra Hire (Temporary)  
 Are you currently employed by Marin County as a regular (not extra hire) employee?  Yes  No  
 Are there any County departments where you do **NOT** want to work?  Yes  No If Yes, please specify:

**NOW AUTHORIZATION**  
 In compliance with a court issued consent decree, may we release your name to the Marin County Chapter of the National Organization for Women (NOW)?  Yes  No

**FOR HUMAN RESOURCES USE ONLY**

Accept  Reject  Educ  Expr  Lic  Loc  Bil  Shift  FT  PT  Typ  NMI  SQ  NI  Spec  
 Accept  Reject Comments  Reviewed

Vets Pts  N/E  2  4  
 Date Received  /  /  Received By  Number of Pages (not blank)  Page 3





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Please list currently valid certificates of professional or vocational competence, licenses and expiration dates. (Include date of completion if requested on the job announcement flyer.)

Title \_\_\_\_\_ Issuing Agency \_\_\_\_\_

Date Issued \_\_\_\_\_ Expiration Date \_\_\_\_\_ ID# \_\_\_\_\_

Title \_\_\_\_\_ Issuing Agency \_\_\_\_\_

Date Issued \_\_\_\_\_ Expiration Date \_\_\_\_\_ ID# \_\_\_\_\_

Are you at least 18 years of age?  Yes  No If no, please attach a copy of your work permit.

Are you a U.S. Citizen, or legally authorized to work in the United States?  Yes  No

At the time of appointment, all new employees will be required to furnish documentation verifying their identity and authorization to work in the United States.

Are any relatives currently employed by Marin County?  Yes  No

If yes, please list relative's name and relationship \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**TRAINING AND/OR SPECIAL SKILLS**

Please describe any additional information including additional training, memberships in professional organizations, certificates/licenses and/or special skills which you possess that you consider relevant to the position for which you are applying.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

May we contact your current employer?

- Yes
- No
- Only after contacting me first.

**EMPLOYMENT HISTORY:** Please list all experience beginning with your current or most recent employer. Include volunteer assignments, on the job training and military service. To list additional employers, copy this page and attach to application.

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Name and Address of Organization		From		To	
		Month	Year	Month	Year
		<b># of Hrs. Worked Per Wk</b> _____			
Position Title	Supervisor Name/Title	Telephone and Area Code	# of People Supervised _____		
			Monthly Salary \$ _____		
Description of Your Duties					
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Reason For Leaving					

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		<b># of Hrs. Worked Per Wk</b> _____			
Position Title	Supervisor Name/Title	Telephone and Area Code	# of People Supervised _____		
			Monthly Salary \$ _____		
Description of Your Duties					
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		<b># of Hrs. Worked Per Wk</b> _____			
Position Title	Supervisor Name/Title	Telephone and Area Code	# of People Supervised _____		
			Monthly Salary \$ _____		
Description of Your Duties					
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Reason For Leaving					

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Position Title	Supervisor Name/Title	Telephone and Area Code	# of People Supervised _____		
			Monthly Salary \$ _____		
Description of Your Duties					
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Position Title	Supervisor Name/Title	Telephone and Area Code	# of People Supervised _____		
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Description of Your Duties					
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Reason For Leaving					

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Name and Address of Organization		From		To	
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Position Title	Supervisor Name/Title	Telephone and Area Code	# of People Supervised _____		
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Description of Your Duties					
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Reason For Leaving					

I hereby certify that the statements in this application are true. I request, authorize and consent to investigation by the County of Marin of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts called for may result in immediate removal of my application from consideration or immediate discharge from employment arising from this application. I request and authorize the County of Marin to secure information related to this application and my experience, certification and/or licensure from former employers, personal and professional references, educational institutions, sources of certification or licensing and governmental/judicial agencies. I specifically request, authorize and consent to the County of Marin's thorough investigation of whether I have a record of criminal conviction, and if so, the nature of such criminal conviction and all surrounding circumstances available through lawful means, including providing my fingerprints to the County to facilitate this investigation. The County of Marin has advised me that its criminal background check will focus on convictions and that a criminal record will not necessarily disqualify me from employment. I request, authorize and consent to the foregoing parties to provide the requested information to the County of Marin and release them and the County of Marin from any liability arising there from. I understand that any offer of employment is considered tentative until satisfactorily passing a physical examination, at County expense, prior to the time of actual employment.

I am aware that the County of Marin may obtain public records regarding me for employment purposes, including but not limited to evaluation for employment, assignment, and/or promotion.

I acknowledge that the term public records as used herein are limited to records of arrest, indictment, conviction, civil judicial action, tax lien, or outstanding judgment.

Check one line only:

I hereby elect to receive any public records, which may be obtained by the County of Marin for employment purposes under Civil Code § 1786.53.

I hereby elect not to receive any public records, which may be obtained by the County of Marin for employment purposes under Civil Code § 1786.53.

**Date** \_\_\_\_\_ **Applicant's Signature** \_\_\_\_\_

**Print Name** \_\_\_\_\_



**Marin County** is located north of San Francisco, just across the Golden Gate Bridge. The Mediterranean climate along with the commitment to open space makes it one of the most enjoyable living areas in the country. The County of Marin provides a wide range of services including health care, social services, parks and open space, fire control, criminal justice, and community development to its more than 250,000 residents in its 521 square mile area. The county seat of Marin County is San Rafael and is easily accessible from all parts of the Bay Area.

Thank you for considering Marin County for employment. We appreciate that you have taken the time and effort to submit an application.

Working for Marin County can be exciting and challenging. Regardless of your specific employment interest, you will provide public service to a local community that is active, diverse and expects high quality service.

It is sometimes said that the recruitment process in government hiring is too lengthy. We find that the time frame we use is necessary to attract and evaluate all candidates in a thorough and fair process. To give you an idea of the time frame, the following is indicative of a typical recruitment.

Recruitments generally have a two to six week application filing period.

- Candidates are notified of their status information approximately five days after the close of the filing period.
- If you meet the minimum qualifications, you will receive notification informing you of the subsequent testing process. This generally takes another week or two. If you do not meet the minimum qualifications, you will receive a notice stating the reason.
- Should a second or third step be necessary due to the number of candidates, it may take an additional week or two. Notices of each step will be mailed to the candidate.
- If you are among the final candidates, again, you will receive notification. The candidates with the top five scores will be the first to be certified to the department with a vacancy. Candidates are sent an invitation to the selection interview when they are certified.
- Depending on the number of candidates for each recruitment, the examination timeframe may be anywhere from one to six weeks after the filing deadline.

Although the recruitment process may take several weeks, the rewards of County employment are plentiful. Attaining County employment is an honored accomplishment. It means you were among the most qualified in your chosen field! You will be joining other high quality individuals in providing excellent service to a wonderful community.

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**Disclaimer:**

**The provisions of the recruitment announcements do not constitute an expressed or implied contract. Any provision contained in such announcements may be modified or revoked without notice. Questions regarding a recruitment announcement may be directed to the Human Resources Department.**

**DATE RECEIVED**