

**MEETING MINUTES**

Marin County Civic Center, Room 410B

**Tuesday, November 7th**

**In Attendance:** Kat Ament, Vaughan Logan, Ethan Strull, Alex Coe, Elise Lamarre, Talia Green, Emma Jacket, Rohan Sanda, Julia Scharf, Micherice Tao, Ruby Clarke, Diego Chavarria, Daniel Lu, Abby Smith, Gabriel Ural, Marlowe Ural, Josh Rowe,  
**Absent:** Brooke Horne, Henry Gardner, Nick Gardner, Kenya Mahone, Lola Amador, Dajahnaee Straiten

<p><b>6:30pm – Meeting Called to Order</b></p> <ul style="list-style-type: none"> <li>• Call to order/Roll call; Approval of Agenda</li> <li>• Time for public expression (3 minute limit p/p)</li> <li>• Commissioner Reports</li> </ul>	<p><b>Call to order/Roll call; Approval of Agenda &amp; Minutes</b></p> <ul style="list-style-type: none"> <li>• called to order at 6:33</li> <li>• Marlow motions to approve minutes, Emma seconds, motion passes</li> <li>• Vaughan motions to approve agenda, gabe seconds, motion passes.</li> </ul> <p><b>Time for public expression (3-minute limit per person)</b></p> <ul style="list-style-type: none"> <li>• CVNL is doing an awards ceremony and Ruby was a recipient of the Youth Volunteer Award and we are accepting nominations right now. You can win \$1,000 is you win.</li> <li>• Marin Academy Youth Grants Board is awarding grants of up to \$1,000 dollars to youth project. Emma is on it and Ethan is an ex-board member.</li> </ul> <p><b>Commissioner Reports</b></p> <ul style="list-style-type: none"> <li>• Josh - Subcommittee chairs met with Mary Jane Burke who told them about their issues and gave them things to think about and what was her opinion on the issues.</li> <li>• Ethan - She gave us a lot of papers.</li> </ul>
---	---

<p><b>6:40pm – 6:55pm</b> <b>–Welcome/Opening</b></p> <ul style="list-style-type: none"><li>● Introductions</li><li>● Icebreaker</li><li>● Review Agreements</li></ul>	<p><b>Introductions</b> <b>Icebreaker</b></p> <ul style="list-style-type: none"><li>● Find a partner and tell them the first time that you felt successful.</li></ul> <p><b>Review Agreement</b></p>
<p><b>6:55pm – 7:00pm –</b> <b>Old Business</b></p>	

**7:00pm – 8:10pm –  
New Business**

**Debrief Board of Supervisors Meeting**

- Wendy - The meetings were pretty short. Apart of these meetings are holding them accountable for the work that they do. Ask them about some priorities and what are their relation to young folks.
- Ruby - Have conversations about things that you personally care about.
- Greet Wendy with your favorite thing about the holidays.

**True Colors Leadership Activity**

- Wendy - We want to shift the ways that we think about leaders and just not the classic stereotypes of leaders. We want to know what our leadership style is and how it works in conjunction with our subcommittee. We are going to have some individual thinking time to take the quiz that will tell you what kind of leader you are.
- Wendy - So now we are going to see what color you are. Group 1 is orange, 2 is gold, 3 is blue, 4 greens. Now we are going to hear each group share their strengths and weaknesses.
- Blue - Relationship oriented and care about having a good community. We are spiritual, working in a harmonious group, and we want to help people to achieve their full potential. We are about the people around us and we are good a motivation.
- Orange - We are spontaneous, bold, and resourceful. We are natural performers and are independent, flexible. We get bored by routine and need to learn by experience. We have a hard time meeting deadlines.
- Gold - Strengths are dependable, loyal, analytical, and reliable. Our challenges are adaptations and flexibility. We aren't the best with deadlines. We have a really high standard for our work.
- Green - Our strengths are that we are logical, rational, and innovative. We are indecisive and impatient. We often overthink things and we have a tendency towards perfectionism and we have trouble maintaining strong emotional relationships.
- Ethan - Do y'all think that it is possible to have different leadership styles in different situations.
- Ruby - I think that your life experiences determine it.
- Julia - The people that you are with can also determine it.
- Vaughan - When I have a falling out with a friend, I want to resolve it right away.
- Ruby - You have to challenge yourself and spend more time maintaining personal relationships with people or doing other things that your color has trouble with.
- Wendy - Recognize the strengths that you bring to the table. Stay with your group and I will

give a prompt to answer. The goal is to see what your planning process is. MCYC is awarded \$5,000 to hold support youth engagement.

- Green - We want a survey to youth in marin county and organizations that align with the youth's interests. It will be near a transit center and there will be workshops. It could be Bioneers style and there could be talking sessions with different groups and there would be marketing to see if there are ways to have kids who didn't want to come.
- Elise - That was 100% green and everything was logical and laid out. Everything was planned out and y'all thought outside the box. You also thought of ways for people to come over those challenges.
- Gold - We would research youth engagement to see what was successful in the past. After the structure has been planned, we could create an outreach program and a few days prior to the event and we would make sure that everything is running through. We would assert our authority as leaders.
- Ruby - All you guys did was create rules, which fit Gold.
- Micherice - You took a grant without much structure and really made an agenda out of it.
- Natalie - It is important to have a plan.
- Vaughan - I feel like greens and golds might work well together.
- Wendy - When I said there was a one sentence problem they all freaked.
- Blue - Before we established priorities and wanted to include as much POVs as possible. We went around and everyone suggested a options. We wanted to have an empathy workshop to overcome barriers that divide us. Each MCYC individual would have a group that would encourage conversation. Our process was very much open dialogue.
- Vaughan - Community, equity, everything blue.
- Ruby - This would fit a blue activity and everyday life.
- Natalie - Y'all were focused on feelings while green was focused on numbers.
- Orange - We thought about all the people that could help us with the event since we are minors. We wanted to publicise. It could be 3 or 4 hours and we thought about teenagers and people in their experiences. We thought about have a speaker and a strong ally and in the websites, we see what our event is really about.
- Emma - You are very resourceful and looked through the prompts in a lense of resources.
- Vaughan - I feel like orange and green share a lot of qualities except orange is more emotional.
- Wendy - What have you learned? What observations have people made about the people in the group? What are ways that we can bring this to our work?

<b>8:10pm – 8:15pm – Announcements</b>	<b>Announcements</b> <ul style="list-style-type: none"><li>• There is a youth participatory action research training on Nov 8. It will be at Hill Education Center in Novato.</li><li>• There is panel that Josh is on about a movie with a producer of the movie and the coach of the 49ers on Nov 9th at the Fort Mason Theater. It is free for youth.</li><li>• Our next MCYC meeting is on Dec 4th.</li><li>• The cabinet meeting is on Nov 28th.</li></ul>
<b>8:15pm – 8:20pm – Clean Up</b>	
<b>8:20pm – 8:30pm Closing and Adjourn</b>	Meeting adjourns at 8:31. Daniel motions, Josh seconds. Motion passed.
<b>Additional Notes:</b>	<b>TO DO:</b>