

Laney Davidson Disability Access Manager / ADA Coordinator





### **Agenda**

- Program Introduction
- Legal Overview
- Programmatic Access and Program Modification
- Podium Requirements
- Discussion



## **Disability Access Program**

### Vision:

Our vision is for a County of Marin that is one hundred percent accessible to all.

#### Mission:

Our mission is to ensure that all county programs, services, activities and facilities are accessible to and usable by all the people of Marin County as well as our visitors.



### **Disability Access includes:**

All of the County's programs, services, activities and facilities.

### 5 areas of program focus:

- Architectural Accessibility (including outdoor areas and the public right-of-way);
- Employment;
- Emergency Preparedness and Response;
- Programmatic Accessibility;
- Digital Accessibility.



## Federal and State Laws (partial list)

#### **Federal Laws**

- Americans with Disabilities Act (ADA)
- 1973 Rehabilitation Act as amended in 1998
- ADA Standards

#### California State Laws

California Building Code (Built Environment)





# Programmatic access and Program Modification

Integration, inclusion, equity

### **Programmatic Access**

Programmatic access means that a person with a disability can participate in a program or service offered by a public entity (state or local government), so long as there is some reasonable way to make it happen.

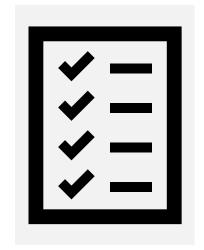


### **Program Modification**

One of the central requirements of the ADA is the obligation to make "reasonable modifications in policies, practices, and procedures" to avoid unnecessary exclusion of individuals with disabilities.

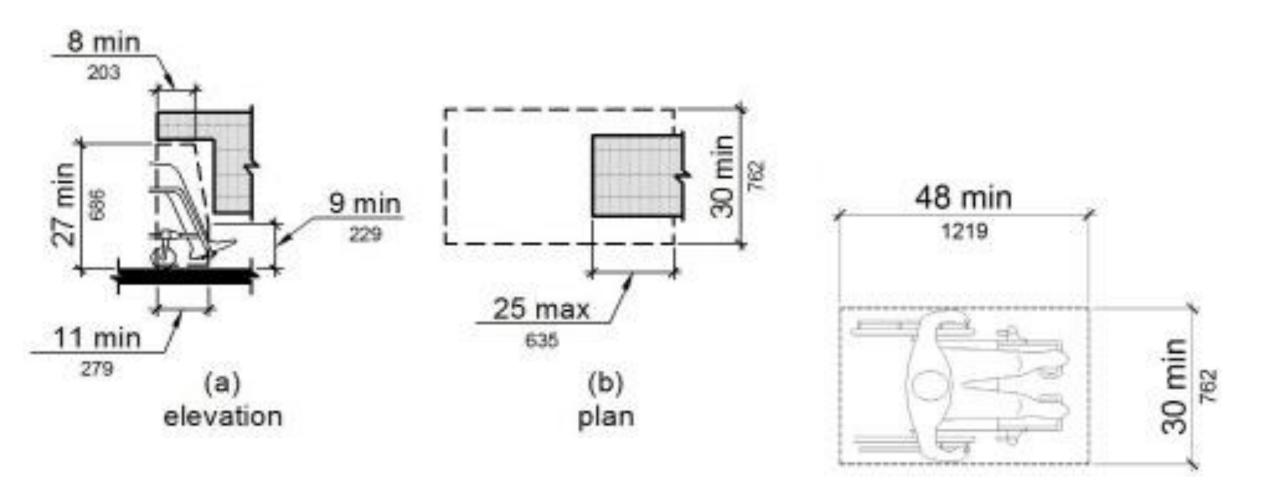
### Exception:

 Requests only need to be granted if they are disability-related and "reasonable." Modifications do not need to be made if they would compromise legitimate safety rules or "fundamentally alter" the essential nature of services or programs.



# What is required on an accessible podium?

**Measuring Accessibility** 



## **Dimensions and Clearances**

# Accessible Option



### **Discussion**

Thank you!

