

## **Measure W Working Group**

### **Draft Working Agreements**

*For your consideration*

1. Show up and choose to be present (silence or put away technology)
2. Assume good intentions
3. Allow every voice to be heard: everyone participates, no one dominates (step up, step back)
4. One speaker at a time
5. Decisions are made by consensus
6. Be brief and meaningful when voicing your opinion
7. Listen for understanding – inquire (ask questions) before you advocate (persuade)
8. Stay open to new ideas and ways of doing things
9. Challenge cherished or “common” beliefs
10. Establish talking points at each meeting, to share out
11. Meeting discussions are confidential except for agreed upon talking points
12. Bring your humor and have fun!